



Job Title: Manager Underwriting Strategy and Portfolio Management (Specialty Lines)

Department: Specialty Lines

Job Summary

In this role, you will take the lead in designing market-adapted Specialty Products for both our Corporate and Retail segments ensuring our offerings remain competitive, relevant and aligned with evolving client and market needs.

You will also be responsible for monitoring product performance relative to defined profitable growth targets, using strong technical insight and analytical discipline to guide portfolio decisions.

Where performance shifts, you will play a key role in enforcing the steering actions required to keep the portfolio on course across pricing, underwriting guidelines, risk appetite or product refinement.

This is a high-impact role for a forward-thinking underwriting professional who wants to influence product strategy, safeguard profitability and contribute to MUA's long-term growth ambitions.

Main Responsibilities

Underwriting Profitability & Performance

- Establish and maintain solid technical anchors for all Specialty Lines of Business.

Portfolio Growth

- Monitor portfolio performance, loss trends and premium adequacy to ensure achievement of target loss ratios.
- Implement frameworks to analyse underwriting results and take corrective actions when needed.
- Optimise reinsurance cessions and ensure alignment with product and risk strategy.
- Drive profitable growth by strengthening Delegation of Authority frameworks to Distribution Channels.
- Continuously review and optimise workflows to minimise bottlenecks and improve overall efficiency.
- Engage with reinsurers and brokers to advocate MUA's underwriting positions on technical matters.
- Collaborate with Client Management teams to align underwriting strategy with client requirements and market dynamics.

Innovation and Process Improvement

- Lead the implementation of underwriting automation, rules engines and digital tools.
- Use analytics dashboards to identify performance variances and guide informed underwriting decisions.
- Identify and drive process improvements to enhance underwriting efficiency and philosophy.

Product Design and Product Management

- Design and launch market-adapted Specialty Products through a structured product development framework.
- Map existing Specialty Line products using the structured product development framework and maintain a cohesive product harmonisation structure.
- Ensure timely delivery of new products within agreed scope and quality expectations.

Cross-Functional Collaboration

- Foster teamwork to enable client success across functions.
- Facilitate communication between Specialty Lines, Policy Administration, Claims, Reinsurance, Legal, Compliance, and other departments.
- Engage daily with internal teams to resolve complex technical or operational issues.

Strategic Contribution & Talent Development

- Support strategic projects requiring underwriting expertise.
- Support transformation initiatives by contributing to or leading specific workstreams.
- Contribute to workforce planning and the development of a versatile underwriting talent pool.
- Support recruitment, performance management and continuous development of team members.
- Build a culture of learning, technical excellence and collaboration within the team.
- Represent MUA as a speaker or presenter at industry conferences on Specialty Lines topics.

Job Requirements

- A Bachelor Degree is a key requirement with international exposure preferred.
- A recognized Insurance Professional Qualification, providing a strong technical foundation (essential).
- 12+ years of experience in underwriting, product development, portfolio management, or other relevant technical insurance roles.

- Fluency in English and French with the ability to tailor communication to diverse internal and external audiences.
- Strong and impactful presentation skills, with the ability to understand and internalize MUA's position on technical matters and confidently present and advocate this position to stakeholders.
- A broad understanding and active interest in global insurance trends, especially in the area of product development.

Interested candidates are requested to send their CV on recruitment@mua.mu

The company reserves the right to call only the best qualified candidates for the selection exercises.

Applications received after the closing date might not be considered.

The company also reserves the right not to proceed with the vacancies.