



Position: Finance Manager

Department: MUA Life

Job Summary

At MUA, our values Integrity, Teamwork, Diversity, Professionalism and Excellence are at the heart of everything we do. We are seeking a results-driven Finance Manager to join our MUA Life team. This leadership role offers the opportunity to manage a dynamic finance department, ensure compliance with regulatory requirements, and play a key role in driving financial performance.

As the Finance Manager, you will be responsible for the timely preparation of monthly management accounts, audited annual financial statements, and regulatory/tax returns. You will lead a team of accounting professionals, ensure strong internal controls, and provide strategic financial insights to support decision-making.

Main Responsibilities

- Prepare accurate monthly management accounts in line with IFRS and insurance regulations.
- Ensure timely submission of statutory, tax, and regulatory returns.
- Manage annual audits and liaise with external auditors.
- Develop annual and monthly budgets, conduct variance analysis, and implement cost-control measures.
- Monitor KPIs to optimize department efficiency.
- Safeguard company assets, oversee payment approvals, and maintain strong financial governance.
- Lead, coach, and develop a team of 5 staff members.
- Foster a positive, safe, and high-performing work environment.
- Collaborate across departments and participate in management committees.

Job Requirements

- Degree in Finance or other relevant qualifications
- Holding an ACCA qualification would be highly advantageous
- Minimum 5 years in a senior finance role, preferably within the insurance or financial services sector
- Strong knowledge of IFRS, Oracle Financials, and reinsurance accounting; proficiency in advanced Excel and MS Word
- Proven ability to lead teams, influence stakeholders, and drive results

Key Competencies

- Decisive, proactive, and strategic thinker
- Strong planning and organizational skills
- Commercial acumen and innovative mindset
- Excellent communication and relationship-building abilities

Interested candidates are requested to send their CV on recruitment@mua.mu

The company reserves the right to call only the qualified candidates for the selection exercises.

Applications received after the closing date might not be considered.

The company also reserves the right not to proceed with the vacancies.