



Job Title: Group Financial Reporting Manager
Business Unit: Finance
Report: Group CFO
Supervises: Financial Reporting Teams in all subsidiaries

Job Summary

The Group Financial Reporting Manager is responsible for the accurate and timely consolidation and reporting of financial information across the Group in accordance with IFRS. The role also acts as the Group's IFRS technical expert, supporting subsidiaries on complex accounting matters, and will take a leadership role in the implementation of a new accounting system across all group entities. The successful candidate will help drive financial reporting excellence, system modernisation, and enhanced control and compliance across multiple jurisdictions.

Main Responsibilities

1. Group Financial Reporting

- Lead the preparation and consolidation of monthly, quarterly, and annual financial statements for the Group in accordance with IFRS.
- Ensure consistency, accuracy timeliness of reporting across all subsidiaries as well as alignment with group policies.
- Maintain high-quality consolidation and reporting process across multiple jurisdictions.
- Work closely with other Group functions (tax, actuarial, investment) and with local CFOs to ensure alignment and data integrity.

2. IFRS Technical Accounting Leadership

- Act as the Group's lead expert on IFRS.
- Provide technical guidance to subsidiaries on complex accounting matters and ensure consistent application of Group accounting policies.
- Draft and maintain accounting memos and position papers for non-routine transactions.

3. Regulatory and Audit Compliance

- Coordinate the external audit process across the Group and support subsidiaries in resolving audit matters.
- Ensure compliance with all statutory and regulatory reporting requirements.
- Keep abreast of changes in IFRS and regulatory standards and proactively assess their impact.

5. Accounting System Implementation

- Lead the finance workstream in the implementation of the new accounting software across all Group entities.
- Define functional requirements and ensure alignment with reporting, compliance, and control needs.
- Coordinate with IT, external consultants, and local finance teams to ensure successful configuration, testing, and go-live.
- Drive change management and user training to ensure effective adoption of the system.

4. Team Leadership

- Manage and develop finance teams in subsidiaries, providing mentoring, feedback, and professional development support.
- Collaborate with finance teams in subsidiaries to ensure consistency and quality of reporting.

Job Requirements

- Chartered accountant (ACCA or ACA).
- Strong track record of dealing with IFRS technical matters, ideally in the insurance or financial services industry
- Excellent analytical, problem-solving, and communication skills.
- Strong knowledge of accounting principles, financial regulations, and industry-specific standards.
- Experience in leading or playing a key role in finance system implementations would be an advantage
- Ability to adapt to a dynamic work environment and manage multiple priorities effectively.

The company reserves the right to call only the qualified candidates for the selection exercises.

Applications received after the closing date might not be considered.

The company also reserves the right not to proceed with the vacancies.