



Head of Risk, Legal and Compliance

Ref (02G2021.RLC)

Job Summary

- Reporting to the Chief Executive Officer, the Head of Risk, Legal and Compliance is responsible for
- Ensuring the Compliance of the Group to existing laws and regulations. (Mauritius).
- Ensuring the implementation and updating of the Compliance Framework across the Group (Mauritius).
- Providing legal opinion and support to operational clusters (Mauritius. Occasionally Africa).
- Implementing and monitoring the Risk Management framework for the Group (Mauritius and Africa).
- Overview the Complaints coordination and reporting to the Ombudsperson for Financial Services.

Main Responsibilities

- Manage the Group's Risk, legal, and compliance activities.
- Responsible for legal and advisory matters, drafting and reviewing of contracts, legal research, client, and business front line support as well as all other related matters.
- Supervise Group's Compliance in line with applicable laws and regulations.
- Implement and supervise corporate-wide Compliance Framework, policies, and programs.
- Supervise compliance risk tolerances, associated performance thresholds and monitor business adherence.
- Ensure proper identification and implementation of Compliance projects across the Group.
- Act as Group's MLRO.
- Implement and supervise corporate-wide the Risk Management Framework, policies and programs covering business, financial, operational, and regulatory risks.
- Keep abreast of regulatory developments and industry initiatives and advise Management accordingly.
- Supervise the management of the Risk department and oversee risk related projects with HODs.
- Report to the Board Risk Committee.
- Act as Group Risk Officer.
- Respond to the Regulator on behalf of the Group for Legal, Compliance and Risk matters.
- Establish and monitor key performance indicators (KPI) to manage the department(s) efficiently.

- Assist and report to the Executive Committee and/or the CEO of internal and external issues that affect the Company.
- Act as a professional advisor to the executive committee and the CEO.
- Represent the Company at community activities to enhance the Company's profile.
- Facilitate communication within the department and management team, relaying information promptly to enhance team efficiency and spirit.

Job Requirements

Qualifications

- Undergraduate and/or Post-Graduate qualifications in Law and Management would be an advantage.
- 5 to 10 years at Management level, ideally within a Group Structure.
- Experience as MLRO and Compliance Executive, would be an advantage.

Pre-requisites

- Fully conversant with English and French law
- Fully conversant with FSC and other regulatory directives and guidelines
- Have the competencies to act as MLRO and Compliance Officer
- Ability to interact with Senior Management and Board members
- Ability to prepare and provide presentation to the Board
- Excellent communication skills (both written / verbal in English & French)
- Excellent interpersonal skills coupled with strong presentations skills
- Ability to think strategically
- Analytical skills and the ability to solve complex issues clearly and concisely
- Strong negotiation skills

Interested candidates are requested to send their CV on recruitment@mua.mu by 31 July 2021.

- The company reserves the right to call only the best qualified candidates for the selection exercises.
- Applications received after the closing date will not be considered.
- The company also reserves the right not to proceed with the vacancies.