

## Executive Committee

The Executive Committee of the MUA Group ("The Team") has been constituted to manage business issues, opportunities and threats that have cross-divisional implications or are considered as material and/or sensitive for the MUA Group. The Team is the executive decision-making body of the MUA Group and it acts as the primary forum through which decisions of a transverse nature are taken. To effectively address matters of relevance to its duties and responsibilities, the Team has set up appropriate management sub-committees which provide comprehensive evaluation on key issues for members of the Team to reach informed decisions.

The Executive Committee of MUA consists of the following senior management team members, as at 31 December 2019:



**Delphine Ahnee**  
Head of Group Risk,  
Legal & Customer Care



**Mehtab Aly**  
Head of Mergers, Acquisitions &  
Capital Management



**Nathalie André**  
Group Head of Human Resources



**Jean Christophe Cluzeau**  
Head of General Insurance



**Sin Cham (Laval) Foo-Kune**  
Group Chief Finance Officer



**Naresh Gokulsing**  
Managing Director Life & Pension



**Gaudens Kanamugire**  
Managing Director, Rwanda



**Jérôme Katz**  
Head of Group Strategy &  
Investment



**Clarel Marie**  
General Manager - Life Insurance  
Operations



**Latimer Kagimu Mukasa**  
Managing Director, Uganda



**Rishi Sewnundun**  
Head of Group Information Systems  
& Logistics



**Pradeep Kumar Srivastava**  
CEO - Phoenix of Tanzania Assurance  
Co. Ltd, Tanzania



**Kenny Wong**  
Head of Group Reinsurance &  
Special Risks

## Executive Committee (continued)

### Delphine Ahnee

Head of Group Risk, Legal and Customer Care

Citizen and Resident of Mauritius

Qualifications: LLB (Hons.) degree; Qualified Quality Management System Auditor; Executive Education program ESSEC (France).

Skills & experience:

- Joined La Prudence (Mauricienne) Assurances (now part of MUA) in 2000 and served for more than ten years in the Claims Management and litigation monitoring for General Insurance;
- Promoted Head of Group Risk, Legal and Customer Care in 2014 and she is also responsible for the implementation of Process Efficiency Projects across the group;
- Serves as the Group Risk Officer and Money Laundering Reporting Officer, and is an active member of MUA's Corporate Social Responsibility committee.

### Mehtab Aly

Head of Mergers, Acquisitions & Capital Management

Citizen and Resident of Mauritius

Qualifications: Master in Business Administration from the Université de Bordeaux IV (France).

Skills & experience:

- Mergers and acquisitions specialist with more than 10 years' experience in corporate valuation issues, deal structuring, raising finance and corporate restructuring, also expert in stock exchange related matters, from IPOs and takeovers to delistings;
- Worked for more than 15 years at PwC;
- Joined MUA in 2016 as Head of Mergers & Acquisitions.

### Nathalie André

Group Head of Human Resources

Citizen and Resident of Mauritius

Qualifications: Master in Cognitive Psychology (Tours, France); DESS in Occupational Psychology & Cognitive Ergonomics Université Paris VIII (France); Master in Business Administration (Poitiers, France).

Skills & experience:

- Started her career as a consultant for Wilton Associates/Coopers & Lybrand, before joining the Ministry of Women, Family Welfare and Child Development as Head of the Child Development Unit;
- She moved to MCB Ltd, first as Human Resources Coordinator then as Change Management Specialist;
- Was Human Resources Manager at Maureva Ltd for six years;
- Joined MUA in 2017 as Human Resources Manager and was promoted to Group Head of Human Resources in 2019.

### Jean Christophe Cluzeau

Head of General Insurance

Citizen of France and Resident of Mauritius

Qualifications: DESS in Information Systems; Master Management in Insurance (France).

Skills & experience:

- Over 25 years' experience in the insurance industry, 19 of which were spent with AXA as Head of Individual Clients for AXA France South East, General Secretary of Nationale Suisse Assurance France, Director of Strategy, Steering and Support Services (Health & Prevention);
- Joined MUA in 2016 as Head of General Insurance in Mauritius.

### Sin Cham (Laval) Foo-Kune

Group Chief Finance Officer

Citizen and Resident of Mauritius

Qualifications: Bachelor of Commerce and Bachelor of Accountancy from the University of the Witwatersrand (Johannesburg, South Africa); Chartered Accountant South Africa; RIMAP Certified Risk Professional (Federation of European Risk Management Associations); Executive Development Programme at Stanford University Graduate School of Business (USA).

Skills & experience:

- Started his professional career in South Africa with Levenstein & Partners, Symo Corporation Ltd, then IBM (South Africa);
- Joined La Prudence (Mauricienne) Assurances (now part of MUA) in 1998 as Finance Manager and became Senior Manager in charge of the Finance and Accounting department in 2010;
- Broad experience in finance, accounting, reserving, reinsurance and insurance.

### Naresh Gokulsing

Managing Director Life & Pension

Citizen and Resident of Mauritius

Qualifications: BA in Accounting and Finance from the University of Leeds (UK); MBA from Warwick Business School (UK); Fellow Member of the Association of Chartered Certified Accountants (FCCA).

Skills & experience:

- Started his career with PwC in 1993;
- Joined the Cim Group in 1997 as Head of Research and General Manager of Cim Stockbrokers; then became Head of Finance of Cim Insurance, Chief Operating Officer and Executive Director of Cim Insurance and Cim Life, and finally Managing Director of Cim Property Fund, where he launched Ascencia Ltd;
- Joined MUA in 2012 and was appointed Managing Director of the Life subsidiary in Mauritius in 2015.

## Executive Committee (continued)

### Gaudens Kanamugire

Managing Director, Rwanda

Citizen and Resident of Rwanda

Qualifications: Bachelor's degree in Insurance; Bachelor's degree in Law.

Skills & experience:

- Started his career in 1995 at SONARWA as Manager Technical Department Motor Insurance, Miscellaneous Risks Department and Life;
- Joined MUA Group in 2008 as Deputy General Manager in charge of Operation in Rwanda, contributing greatly to the company's growth and reputation in the market and was promoted Managing Director in 2016;
- Current president of the Association of Insurers of Rwanda (ASSAR).

### Jérôme Katz

Head of Group Strategy & Investment

Citizen and Resident of Mauritius

Qualifications: Master in Management ESCP Europe (Paris, France).

Skills & experience:

- Started his career with the American bank JPMorgan in Paris in 2006;
- Joined Feber Associates (now part of MUA) in 2009 as the Manager. He now oversees group strategy, with extensive involvement in the African subsidiaries, strategic marketing and digitalisation and also supervises all the group's investment and asset management activities.

### Clarel Marie

General Manager – Life Insurance Operations

Citizen and Resident of Mauritius

Qualifications: MBA, Chartered Insurer and an Associate of the Chartered Insurance Institute (London, UK).

Skills & experience:

- Started his career with Swan Life and was there from 1979 to 1993;
- Joined Cim Insurance in 1993 to develop the long-term individual assurance products and was appointed Technical Manager for Life and Pension in 2001;
- Joined La Prudence (Mauricienne) Assurances (now part of MUA) in 2006 as Technical Manager of the Life and Pension department and is currently in charge of the Operations of the life insurance subsidiary in Mauritius.

### Latimer Kagimu Mukasa

Managing Director, Uganda

Citizen and Resident of Uganda

Qualifications: Banking degree; Postgraduate qualification in Management.

Skills & experience:

- Founder of Rock Insurance Services in 2000, an insurance brokerage firm subsequently acquired by Marsh Uganda, of which he became Managing Director;
- Joined MUA in 2017 as Managing Director in Uganda;
- Served as a Board Member for Financial Literacy Foundation, the Private Sector Foundation of Uganda, Member of the Financial Literacy Advisory Group under the Bank of Uganda and GIZ, founding Vice Chairman of the Forum for South African Businesses in Uganda (FOSABU); and current Board Chairman of Compuscan Credit Reference Bureau Uganda.

### Rishi Sewnundun

Head of Group Information Systems & Logistics

Citizen and Resident of Mauritius

Qualifications: Graduated in Computer Science and Engineering from University of Mauritius; MBA University of Mauritius.

Skills & experience:

- He joined J. Kalachand & Co. Ltd in 1998 as Systems Manager and later Sales Manager;
- Joined MUA in 2005 as Head of Information Systems and appointed Senior Manager in 2008;
- Pioneered several key strategic IT projects including mergers in Mauritius and East Africa and led the implementation of a number of innovative technologies across the group.

### Pradeep Kumar Srivastava

CEO – Phoenix of Tanzania Assurance Co. Ltd, Tanzania

Citizen of India and Resident of Tanzania

Qualifications: Masters Degrees in Economics, Business Administration and Finance & Control, Fellow of the Insurance Institute of India, Associate of Chartered Insurance Institute (London, UK).

Skills & experience:

- Started his insurance career in 1988 in India with The New India Assurance Co. Ltd;
- Moved to Tanzania in 2004, where he joined Alliance Insurance Co. Ltd then becoming the CEO of Insurance Co. Ltd in 2009;
- He joined Phoenix of Tanzania Assurance Co. Ltd in 2017 as CEO.

### Kenny Wong

Head of Group Reinsurance & Special Risks

Citizen and Resident of Mauritius

Qualifications: Graduated from London School of Economics and Political Science (UK), Fellow and Graduate Statistician of the Royal Statistical Society of London (UK), Certified Insurance Professional and Associate of the Australian and New Zealand Institute of Insurance and Finance.

Skills & experience:

- Served various positions in reinsurance broking, investment banking, and marketing both in Mauritius and London;
- Joined MUA in 2009 as Reinsurance Manager and was promoted Senior Manager in 2012;
- Appointed Practice Group Manager of the Globus Financial Lines Centre of Excellence in October 2016.